

POLICY & FINANCE COMMITTEE

24 JUNE 2021

URGENCY ITEMS - MINUTE OF DECISION

Delegation arrangements for dealing with matters of urgency

Paragraph 7.2.1 of the Council's Constitution provides that Chief Officers may take urgent decisions if they are of the opinion that circumstances exist which make it necessary for action to be taken by the Council prior to the time when such action could be approved through normal Council Procedures. They shall, where practicable, first consult with the Leader and Chairman (or in their absence the Vice-Chairman) and the Opposition Spokesperson of the appropriate committee.

Subject: Chief Officers Appointments Panel

Appropriate Committee

Policy & Finance Committee

Background Information

At its meeting on 6 April 2021, the Senior Leadership Team (SLT) agreed changes to its organisational structure having regard to the forthcoming retirement of Karen White (Director – Governance and Organisational Development).

Rather than replace Karen's post on a like for like basis, it was agreed to take the opportunity to re-organise some SLT responsibilities and generate ongoing financial savings. Specifically, it was agreed to delete three posts – (1) Director of Governance and Organisational Development; (2) Assistant Director, Transformation and Communications and (3) Business Manager, Legal Services. In their places, the posts of Director of Customer Services and Organisational Development and Assistant Director, Legal and Democratic Services, have been created.

The post of Director of Customer Services and Organisational Development is subject to a member appointment.

As specified Under Part Two of the Council's Constitution and the Officer Employment Procedure Rules contained in Part Three, the appointment of Chief Officers are to be made by a panel of elected members, the size and composition of which is to be determined by either the Policy & Finance Committee or Full Council.

Following discussion with the Leader, it is proposed that the Panel for this post comprise the following Members, having regard to political and gender balance.

The Leader of the Council (to assume the role of Chairman and hold the casting vote) – Councillor David Lloyd

The Deputy Leader of the Council – Councillor Keith Girling

Main opposition Group Leader – Councillor Paul Peacock
Councillor Rhona Holloway
Councillor Rita Crowe

Decision

To convene the Member Chief Officers Appointment's Panel for the recruitment of the Director – Customer Services and Organisational Development, in accordance with the membership details as set out above.

Reason for Decision


To convene the Panel in order to undergo the recruitment process without delay.

Members Consulted:

Councillor David Lloyd - Chairman of Policy & Finance Committee – 13.05.21

Councillor Paul Peacock - Opposition Spokesperson of Policy & Finance – 13.05.21

Signed:

A handwritten signature in black ink, appearing to read 'J. Robinson', written over a horizontal line.

John Robinson, Chief Executive

Date: 13.05.21